

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

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SUPERINTENDENT OF SCHOOLS


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REVISED

May 18, 2018

TO: School Board Members

FROM: Craig J. Nichols 
Chief Human Resources and Equity Officer

VIA: Robert W. Runcie 
Superintendent of Schools

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2017-2018 SCHOOL
YEAR, FOR THE MAY 22, 2018, REGULAR SCHOOL BOARD MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2017-2018 School Year, for the May 22, 2018, Regular School Board Meeting.

- One (1) recommendation added to section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments. (Page 12)
- One (1) recommendation added to section 6. School-Based Managerial Personnel – Recommended Appointments. (Pages 13)

RWR/CJN/EMC:yf
Attachment(s)

c: Senior Leadership Team

**Board Agenda, May 22, 2018, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2017-2018 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2017-2018 Salary Schedule.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-2
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	3-4
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	5-6
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	7-11
	<u>12</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u> <u>Revised (Name Added)</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Carty, Debbie</u>	<u>School Nurse, Exceptional Student Centers or Schools with ESE Clusters, Head Start, Full Service School Programs</u>	<u>12</u>
Augustin, Audaly	Clinical Nurse, Coordinated Student Health Services	7
Clarke, Deryck	Specialist, Food & Nutrition Services Equipment & Supplies	8
Furlough, Tresha	Compliance Administrator III, Equal Opportunities	9
Hernandez Arroyo, Mauricio	Specialist, Employee & Labor Relations	10
Simpson, June	Technical Support Analyst I	11

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2017-2018 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
Revised (Name Added)		
<u>Pena-Arnaez, Jacqueline</u>	<u>Principal, Stirling Elementary</u>	<u>13</u>

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2017-2018 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

8. School-Based and District Managerial Personnel Leave(s) for 2017-2018 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

CJN/EMC:yf

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Debbie Carty
CURRENT/PREVIOUS POSITION: ESE Field Nurse, Integrity Health
CURRENT/PREVIOUS SALARY: \$36,000 **CURRENT WORK CALENDAR:** N/A
RECOMMENDED POSITION: School Nurse - Exceptional Student Centers or Schools with ESE Clusters, Head Start, Full Service School Programs (JJ-049)
RECOMMENDED SALARY: \$44,581, Pay Grade 20, Step 2, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 5/23/2018

NUMBER OF APPLICANTS: 75

NUMBER OF QUALIFIED APPLICANTS: 4 (2 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 2

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Associate's Degree, Nursing, Broward College, Weston, FL

AWARDED:

SELECTION COMMITTEE:

Marcia Bynoe, Director, Coordinated Student Health Services
Annette Burrowes, Clinical Nursing Supervisor, Coordinated Student Health Services
Gail Adams, Clinical Nursing Supervisor, Coordinated Student Health Services
Philip Bullock, Principal, Walker Elementary

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/sw

Board Item: G-3

Board Date: 5/22/2018

Tracking Number: 1356

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Jacqueline Pena-Arnez
CURRENT/PREVIOUS POSITION: Assistant Principal, Foster, Stephen Elementary
CURRENT/PREVIOUS SALARY: \$81,355 **CURRENT WORK CALENDAR:** 216 Days
RECOMMENDED POSITION: Principal, Stirling Elementary (B-002)
RECOMMENDED SALARY: \$102,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 5/23/2018

NUMBER OF APPLICANTS: 30

NUMBER OF QUALIFIED APPLICANTS: 26

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 11

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Specialist Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Master's Degree, TESOL & Bilingual Education, University of Miami, Miami, FL

Bachelor's Degree, Elementary Education, Florida International University, Miami, FL

SELECTION COMMITTEE:

Robert W. Runcie, Superintendent of Schools
Valerie Wanza, Ph.D., Chief School Performance & Accountability Officer
Saemone Hollingsworth, Director, School Performance & Accountability
Ernie Lozano, Director, School Performance & Accountability
Ted Toomer, Ph.D., Director, Leadership Development
Mildred Grimaldo, Director, Literacy
Victoria Saldala, Director, Bilingual/ESOL

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***